

Academy Trust Handbook 2025 – Publication of Pay (2.29)

“The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100,000, in £10,000 bandings, for the previous year ended 31 August.

Benefits for this purpose include salary, employers’ pension contributions, other taxable benefits and termination payments.

Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person’s work for the trust **must** also be included in the website disclosure where payment exceeds £100,000 as if they were an employee.”

The number of employees whose benefits fell within the following bands for the year ended 31st August 2025 was as follows:

Band	Number of employees
£100,000-£110,000	2
£110,001-£120,000	2
£120,001-£130,000	1
£130,001-£140,000	
£140,001-£150,000	
£150,001-£160,000	1