

PINNER

HIGH SCHOOL

Policy	Uniform Policy
Date of Review	February 2023
Reviewed By	Deputy Head Pastoral
Date of Approval	23 March 2023
Approved By	LGB
Date of Next Review	Spring 2025
Statutory/Non Statutory	Non-Statutory
Website/Non Website	Website

Uniform

At Pinner High School, uniform is worn to promote a formal, professional impression, and to encourage students to take pride in their appearance and the way this represents our community. Full uniform must be worn at all times, including on the way to and from school.

Our policy has been reviewed and amended in accordance with [relevant statutory guidance](#) which requires schools to have regard to the following.

Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. Therefore, schools need to ensure that their uniform is affordable.

In considering cost, schools will need to think about the total cost of school uniforms, taking into account all items of uniform or clothing parents will need to provide while their child is at the school.

Schools should keep the use of branded items to a minimum.

A school's uniform policy should be published on the school's website, be available for all parents, including parents of prospective pupils, and be easily understood.

Schools should ensure that their uniform supplier arrangements give the highest priority to cost and value for money (including the quality and durability of the garment).

Single supplier contracts should be avoided unless regular tendering competitions are run where more than one supplier can compete for the contract and where the best value for money is secured. This contract should be retendered at least every 5 years.

Schools should ensure that second-hand uniforms are available for parents to acquire. Information on second-hand uniforms should be clear for parents of current and prospective pupils and published on the school's website.

Schools should engage with parents and pupils when they are developing their school uniform policy.

All items marked with an asterisk (*) are branded with PHS logo or school colours but only items marked with ** are compulsory uniform; items marked with a single * are optional.

Items marked with asterisks can be bought through either of two local suppliers: Angels, 317 Rayners Lane, Middlesex HA5 5EH and Kevin's Schoolwear, 104 Marsh Road, Pinner, Middlesex HA5 5NA. These suppliers are appointed on the basis that they give high priority to the cost and value for money, including the quality and durability, of the garments.

Second hand uniform is available for purchase at very low prices from school. Enquiries should be made to infoaccount@pinnerhighschool.org or can be made in person at Reception. Financial assistance with the costs of purchasing uniform is also available on the basis of certain criteria. Enquiries about such assistance should also be addressed to infoaccount@pinnerhighschool.org, to the Family Liaison and Attendance Officer, or a student's Form Tutor or Head of Year and will be treated confidentially.

Students who come to school in the incorrect uniform will be asked to change. Students who repeatedly wear incorrect uniform will receive a sanction. Parents/carers may also be contacted to bring correct items into school or students may be sent home to change. We expect parents and carers to support our uniform policy at all times.

What follows is uniform for Y7-11; the Sixth Form dress code is at Appendix 1.

Uniform

- **PHS blazer****
- **Plain white revere collar blouse or PHS tie** and plain white buttoned up square collared shirt**
- **Plain black trousers or skirt**
 - Black trousers; single pleat or flat front; skinny fit/fashion trousers are not permitted; trousers must not be stretch, denim, cord, cotton chino-style or combat trousers.
 - Skirt: must sit on or below the knee; tailored cut and fabric, not skinny fit or stretch fabric.
- **Plain black shoes**
 - No plimsolls, canvas, trainers, boots or steel toe caps; trainers or look-alike trainers are not permitted; no coloured laces.
- **Plain black socks or plain black/natural tights**
- **PHS jumper or cardigan*** (optional)
- **PHS scarf*** (optional)
- **Grey, navy, black coat & hat** (optional and not to be worn inside school)

PE Kit Years 7-9

- **PHS short sleeved polo shirt****
- **PHS long-sleeved reversible top*** (optional)
- **PHS shorts****
- **PHS sports socks**** for winter outdoor sport; short white socks may be worn for indoor lessons and in the summer.
- **PHS sweatshirt*** (optional)
- **Black tracksuit trousers** (optional)
- **Sports footwear** eg: football boots, outdoor trainers, indoor trainers (with non-marking soles) as appropriate.
- **Protective accessories** eg: shin pads for contact sports, mouth guards for hockey and rugby, as appropriate.

PE Kit Years 10-11

- **PHS short sleeved polo shirt****
- **PHS long-sleeved reversible top*** (optional)
- **PHS shorts****
- **PHS sports socks**** for winter outdoor sport; short white socks may be worn for indoor lessons and in the summer.
- **PHS sweatshirt*** (optional)
- **Black tracksuit trousers** (optional)
- **Sports footwear** eg: football boots, outdoor trainers, indoor trainers (with non-marking soles) as appropriate.
- **Protective accessories** eg: shin pads for contact sports, mouth guards for hockey and rugby, as appropriate.

Please note that students will be required to wear their PE kit during all PE lessons even if they are unable to participate due to an injury or parental note. In such circumstances, students will be given an active role in the lesson, such as officiating or coaching, so they are still able to benefit from the learning. If students do not bring in their own kit, one will be provided.

Other requirements

- No t-shirts/undershirts that can be seen under a shirt/blouse.
- Head scarves/hair bands must be plain, dark colours.
- No signs, slogans or brand names.
- No denim/leather/leather look jackets.
- No caps, bandanas or other headwear which is not either part of uniform or worn for religious reasons.
- No badges apart from school badges.
- No hoodies.
- No tattoos; tattoos are illegal for under 18s.
- No jewellery except a single pair of small stud ear-rings and a wrist watch.
- Hair must be of a natural colour, be worn clear off the face and not cut or styled in an extreme way.
- Make-up must be subtle; long, false eyelashes are not permitted.
- Nails must be of a short, practical length and a natural colour; false and decorated nails are not permitted.

All matters of uniform, dress and appearance will be considered in a way that upholds the intention of uniform to promote a positive formal, professional impression, and to encourage students to take pride in their appearance and the way this represents our community.

The final decision about any matter of uniform lies with the school.

Deputy Head Pastoral
February 2023

Appendix 1

Sixth Form Dress Code

The Sixth Form Dress Code reflects the values of our school. A student's adherence to the Dress Code demonstrates respect for the ethos and learning environment.

Through appropriate dress, Sixth Form students act as role models for younger students and ambassadors for the school. The school's expectations are that students in years 12 and 13 understand that the Sixth Form is a serious learning environment and that they take a mature and responsible approach towards how they present themselves. This will ensure that their time with us is focused on reaching their goals for life beyond Pinner High School.

Having a smart dress code isn't about dictating what you should and should not wear, it's about maintaining a professional appearance and mindset so that we can clearly separate our working week from our personal leisure and relaxation time. An additional benefit is the fact that students will have a good understanding of what to wear for university interviews, job interviews and apprenticeship assessments.

Sixth Form Dress Code	
Description	Stipulations
A suit comprising of a matching jacket and trousers/skirt.	<ul style="list-style-type: none">· No tracksuits· No denim· No logos, branding or sportswear· No shorts
OR	

A blazer worn with either chinos/tailored trousers, a skirt, or a dress.	<ul style="list-style-type: none"> · Chinos/trousers must not be non-denim and not ill-fitting, overly-baggy or combat trousers · No logos, branding or sportswear · No leggings · No shorts
Worn with	
<p>A long or short-sleeved collared shirt or a blouse.</p> <p>OR, students may wish to wear a long-sleeved roll-neck (turtle-neck) sweater in place of a shirt/blouse.</p> <p>OR, students may wish to wear a dress with a blazer in place of a shirt/blouse and trousers/skirt.</p>	<ul style="list-style-type: none"> · Roll-neck sweaters must not have cut-outs and must be long-sleeved; shoulders must be covered; no polo shirts, sportswear, logos or branding
Formal shoes or ankle boots.	<ul style="list-style-type: none"> · Heels must be below 3cm · No trainers or sports shoes – of any colour (including Converse and Vans) · No Ugg boots
Optional items	
Ties; cardigans or knitted sweaters worn over shirt/blouse/dress.	<ul style="list-style-type: none"> · No branding or visible logos. · No sportswear

Other considerations

- Make-up should be natural and minimal
- No bracelets, rings or large items of jewellery
- No facial piercings – a single nose stud (not ring) is acceptable
- No tattoos
- School bags should be sensible and big enough to carry your files, folders and textbooks

The following are not permitted as part of the Sixth Form dress code:

- Jeans
- Shorts
- Polo shirts
- T-shirts
- Combat trousers
- Football shirts or other sports shirts
- Leggings
- Jogging bottoms, exercise trousers, tracksuits, sweatshirts, hooded tops and other forms of sportswear (other than in Physical Education lessons)
- Large logos and branding
- High-heeled shoes or boots
- Ugg boots
- Trainers
- Exposed midriffs or chests
- Strappy tops

All matters of uniform, dress and appearance will be considered in a way that upholds the intention of the Sixth Form Dress Code to promote a positive, professional impression.

The final decision lies with the school; students will be sent home to change if they are in breach of the policy.