

LMI Bulletin

December 2021



- National and regional news
- Useful websites
- Dates for your diary



National and regional news

Rise in National Living Wage

Good news for workers on the minimum wage in that a pay rise from next April will see the hourly rate increase from £8.91 to £9.50 per hour. The 6.6% increase in the minimum pay rate is for those aged over 23.

Other rates will also increase from 1st April as per the table below:

- National Living Wage for over-23s: From £8.91 to £9.50 an hour
- National Minimum Wage for those aged 21-22: From £8.36 to £9.18
- National Minimum Wage for 18-20 year olds: From £6.56 to £6.83
- National Minimum Wage for under-18s: From £4.62 to £4.81
- The Apprenticeship Rate: From £4.30 to £4.81

The apprentice rate will see the biggest rise of 51p, followed by the minimum wage rates for 21 - 22 year olds which will rise by 9.8%. People aged 23 and over will also see their hourly pay rising to £9.50. As a result, the apprentice rate will be equivalent to the minimum wage for 16-17 year-olds, while the difference between the national living wage and the minimum wage for 21 - 22 year olds will narrow.

In the meantime, the BBC reports on the announcement by Lidl of their intended pay rises from next March - "Entry-level wages will increase from £9.50 to £10.10 an hour outside of London and £10.85 to £11.30 within the M25 from March 2022, with colleagues earning up to £11.40 and £12.25 respectively, depending on length of service," Lidl said.

Multiply – Basic Numeracy upskilling announcement

The government have announced the launching of personalised maths coaching to improve the maths of thousands of adults across the UK. With over eight million adults in England with low numeracy skills, Multiply is aimed at improving basic numeracy skills through free personal tutoring, digital training and flexible courses.



A career in the music industry

UK music industry has created a resource pack to help people who wish to work in the music industry. This is a comprehensive resource, packed with information on accessing potential career paths within the industry.

Fourth year for NHS recruitment drive

The NHS has launched a recruitment drive for careers in nursing, allied health professional and healthcare support worker roles.

Heathrow Airport recruitment drive

Heathrow Airport is creating 600 jobs with the return of transatlantic travel, ahead of expected rises in passenger numbers next summer.

Business confidence highest in London

Confidence in business is higher in London than anywhere else in the country according to the latest Business Barometer from Lloyds Bank. According to the report 62% of businesses in the region expect to increase their staffing levels over the next year.

Occupations in demand

According to the latest statistics from the Recruitment and Employment Confederation (REC) there is a high demand for Driving Instructors, Prison Officers and Forklift Truck Drivers.

Who is recruiting?

The BBC report on the latest recruitment data from the Office of National Statistics for the quarter to October 2021 which shows the Health sector, Hospitality sector and Scientific sectors with the most vacancies. The report highlights the fact that there were 388,000 more vacancies than the period immediately prior to the pandemic (Jan - Mar 2020) with all but three sectors showing record highs.



Engineers need to turn UK heating systems green

40,000 new engineers are needed to ensure the country's heating systems turn green according to British Gas parent company Centrica. The company is creating 3,500 engineering apprenticeships over the next ten years.

Useful websites

Push is a not-for-profit organisation that supports school-leavers and students, particularly those from disadvantaged backgrounds to make well-informed decisions about their futures and to have the skills and resources to make their choices a reality.

<https://www.push.co.uk/schools-370740.html>

Dates for your diary

- 11th January – Understanding T Levels webinar 12.30 pm – 1.30 pm – register at https://us02web.zoom.us/webinar/register/WN_o6lWlKe1Q7SSjOuiqxDKPA
- 25th March 2022 – Stratford Jobs Fair – Old Town Hall – 10.00 am – 1.00 pm - <https://www.eventbrite.co.uk/e/london-stratford-jobs-fair-tickets-178570929457>
- 22nd April 2022 – London Jobs Fair – Twickenham Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-london-twickenham>
- 22nd May 2022 – Croydon Jobs Fair – Selhurst Park Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-london-croydon>



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